

**National Council on Alcoholism & Drug Abuse – St. Louis Area  
Position Profile: Executive Director**

**Position Opportunity**

NCADA is seeking a successor for its Executive Director, who will retire in June.

NCADA's dramatically expanding brand presence and heightened visibility in the face of the current opioid epidemic, along with a reputation for unmatched program excellence, provide a unique opportunity to lead a growing organization that is doing important work, and doing it well.

For the last five years the *St. Louis Post-Dispatch's* annual anonymous employee surveys have rated NCADA as either at or near the top of the region's list of top workplaces. NCADA is searching for a leader who will keep it there.

NCADA's culture is the secret to its success; our team is professional, talented and dedicated to fulfilling our mission. The work environment is characterized by high expectations, best-in-class program and service delivery, mutual support, and an absence of internal competition. At NCADA, we help each other succeed.

We are looking for someone who embraces and will maintain this culture. Therefore candidates must be responsible, accountable and mature. The ideal candidate will bring vision, strategic thinking, intellectual curiosity, and an entrepreneurial spirit. This person will be energetic and collaborative, reflective and thoughtful, eager and ambitious. The candidate we envision is personable, persistent, and outgoing, but also detail-oriented, thorough, and highly organized.

Though NCADA has enjoyed extraordinary success during the last five years and is poised to flourish, challenges abound. The incoming E.D. will be met by an increasingly competitive funding landscape and a dynamic not-for-profit environment in which the only constant, is constant change.

We seek a candidate with a minimum Master's degree and five or more years of professional management experience in the not-for-profit world, some knowledge of substance use disorder or related issues is preferred, and a commitment to our mission is absolutely required.

Candidates should send a cover letter and résumé to [EDSearch@ncada-stl.org](mailto:EDSearch@ncada-stl.org).

**About NCADA**

Since its founding in 1965, NCADA has worked to reduce or prevent the harms of alcohol and other drug use through education, intervention and advocacy. NCADA provides substance use prevention education for K-12 students throughout the St. Louis region, as well as assessment and referral to treatment for those struggling with potential substance use disorders. For the past six years, NCADA has operated the "Curiosity + Heroin" marketing campaign, designed to raise awareness about the ongoing heroin and prescription opioid epidemic. It was NCADA that placed provocative anti-heroin commercials during the local TV broadcast of the last three Super Bowls.

NCADA offers a competitive salary, a strong benefits package, and an organization committed to growing its programs and services. NCADA is an equal opportunity employer.